

# Lifespan Pre-Employment Requirements

Lifespan Corporate Services

Lifespan Physician Group

Newport Hospital

Rhode Island Hospital

The Miriam Hospital





# Pre-Employment Requirements Checklist

Please complete each task below within the specified timeframe to avoid delays in starting your new position.

## Complete within 1 - 2 days of receiving this welcome email:

Call Employee and Occupational Health Services (EOHS) and schedule a health screening appointment.						
Please ask any questions you may have regarding your immunization records at the time you are scheduling						
your appointment and bring all your available immunization records with you to your EOHS visit.						
SEE PAGES 3-8						

- **Initiate the background check process** by completing the required information:
  - Receive email and instructions from ADP, our background check administrator, from donotreply@adp.com and complete a profile online.
- Schedule a visit with your HR onboarding coordinator to provide I-9 employment eligibility verification document(s). This can be on the same day as your EOHS appointment. SEE PAGES 9-10
- If applicable: email your HR onboarding coordinator a photo of your current American Heart Association BLS card. SEE PAGE 11

## Complete within ONE WEEK of receiving this welcome email:

- ☐ Visit a listed Lifespan laboratory to complete a pre-employment drug and nicotine screen. Please note this must be completed within 7 days of receiving this welcome email. SEE PAGE 12
- If applicable: All nursing applicants hired into positions requiring a RI State License (not including C.N.A.s and Medical Assistants) visit the RI Attorney General Customer Service Center to complete a NCIC Fingerprint check. SEE PAGES 13 14
- Log in to your Lifespan Career space account at lifespan.org/careers and complete pending tasks listed under "MY TASKS". SEE PAGES 15 − 16
- Review Frequently Asked Questions for more information on how to sign up for direct deposit, update tax information and benefit enrollment. SEE PAGE 17



**NEXT STEPS:** Once you have completed the tasks above and have cleared all pre-employment requirements, your onboarding coordinator will email you your Employee ID #, Lifespan email and login information. If you do not receive this information by the Wednesday before your start date, please contact your onboarding coordinator.



# **Employee and Occupational Health Services**

#### Dear Lifespan Candidate:

Congratulations on your job offer at Lifespan. A screening in Employee and Occupational Health Services (EOHS) is required before you can start work or attend orientation at a Lifespan site. You must attend a pre-employment health screening appointment at your assigned EOHS location.

#### **Instructions:**

Call your assigned EOHS location to schedule a health screening appointment. Bring a copy of your immunization records and completed screening forms (page 4-7) with you to your EOHS appointment. Completed immunization records are important to avoid delays in starting your new job. Please call your assigned EOHS location with any questions.

The following immunization records must be completed before you can start your new job:

#### **ALL CANDIDATES REQUIRE:**

- 2 Measles containing vaccines or a positive titer result- numerical results require interpretation
- 2 Mumps containing vaccines or a positive titer result- numerical results require interpretation
- 1 Rubella containing vaccine or a positive titer result- numerical results require interpretation
- 2 Varicella vaccines or a positive titer result numerical results require interpretation
- 1 Tdap vaccine (Tetanus, Diphtheria and Pertussis)- Adult dose in the past 10 years
- 3 Hepatitis B vaccines or positive titer result- numerical results require interpretation Influenza vaccine between 10/1 and 3/31 annually
- PPD's are also required and must be recorded in millimeters identifying the plant and result dates. PPD's recorded as "negative" will not be accepted. Two-step PPD's are required as per RI Department of Health regulations. The first and second PPD must be a minimum of one week apart. One PPD must be documented within six months of your first day of employment. A second PPD must be documented within the past twelve months of your first day of employment. Those with a history of a positive PPD need the date and result documented in millimeters or a positive blood assay result for Mycobacterium tuberculosis; or proof of treatment. All candidates with a positive TB test result require a chest x-ray on or after the positive TB test result date. A blood assay for Mycobacterium tuberculosis may be provided as an alternative to PPD documentation and must be done within the previous six months of your first date of employment, if negative.

#### WHERE CAN IMMUNIZATION RECORDS BE FOUND?

- Call your provider and ask them to complete and sign the immunization form on page 4.
- Contact school, college, health clinic, or military service for these records.

# Call EOHS to schedule your health screening appointment:

\*Lifespan Physician Group employees can visit any Employee Health

RI Hospital /Lifespan Corporate Services / Gateway:

**Newport Hospital:** 

Phone: 401-444-4038 Fax: 401-444-7074

Phone: 401-845-1245 Fax: 401-848-6040

The Miriam Hospital:

Bradley/Lifespan School Solutions:

Phone: 401-793-3126 Fax: 401-793-7699

Phone: 401- 432-1265 Fax: 401-432-1513





# Lifespan Immunization Record

Name: DOB:/
MMR (measles, mumps and rubella): (The first vaccine must be on or after your first birthday)
Vaccine #1// Vaccine #2//
If MMR vaccines are not available, please provide documentation of 2 measles, 2 mumps, and 1 rubella containing vaccine or positive titers:
Measles: (Rubeola): (The first vaccine must be on or after your first birthday)
Positive Titer Date:/ or Vaccine #1/ and Vaccine #2/
Mumps: (The first vaccine must be on or after your first birthday)
Positive Titer Date:/ or Vaccine #1/ and Vaccine #2//
Rubella: (German Measles) (The vaccine must be on or after your first birthday)
Positive Titer Date:/ or Vaccine #1/
Varicella: (Chicken Pox): Positive Titer Date:// or Vaccine #1/_/ Vaccine #2/_/_
Tdap (Tetanus, Diphtheria and Pertussis) Vaccine-Adult Dose in past 10 years: Vaccine Date://
Hepatitis B:
Vaccine #1// Vaccine #2// Vaccine # 3//
Positive Titer Date://
Influenza: Vaccine Date://
Tuberculosis: (The first PPD/BAMT must be within 6 months of 1st day of employment)
PPD #1 Plant Date://_       PPD Read Date:/_/_       Result (in mm size)         PPD #2 Plant Date:/_/_       PPD Read Date:/_/_       Result (in mm size)
Or Blood Assay for Mycobacterium TB (BAMT) Date:// Result
If PPD or blood assay positive, current documentation of inactive disease by recent chest x-ray on or after the date of the positive PPD/blood assay test is required.
Chest X-ray date:// Chest X-ray Result:
Treatment Dates (if applicable)
Provider Stamp or Printed Name and credentials:
Provider Signature (No self-signatures): Date://
Riemphealth\$\Important forms\pre-emp 3/2018

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# Lifespan Employee & Occupational Health Services Pre-Placement Screening

Name:		Job Title:		
Address: (Street/City/State/Zip)				
SS#: XXX-XX DOB:/	/ Emai	l address:		_@
Preferred Telephone:	Primary Care I	Provider:		
Emergency Contact:	Phone:			
Are you allergic or sensitive to latex (i.e. latex gloves, medical	devices, balloons, bar	nd aids, adhesive tap	es, clothing with ela	astic, etc.)? LYes LING
If yes, please state type of reaction:				
Allergies (include food, medications, seasonal, etc.):				
Do you have any limitations of muscle strength or joint range If yes, please state:			∃Yes □No	
Do you need any special accommodations to perform your jo	ob duties? □Yes	□No		
If yes, please state:				
Please list any medications you are currently taking:				
answering yes, please describe on the line provided.  Blood Disease (Anemia/Blood Clots/Bleeding tendencies) Respiratory Disease (Asthma/COPD): Cancer: Endocrine Disease (Diabetes/Thyroid): Sensory Impairment (Vision/Hearing) Neurological (Headaches/Migraines/Head Injury): Cardiovascular (Heart Conditions/	☐Yes ☐ ☐Yes ☐ ☐Yes ☐ ☐Yes ☐	No		
High Blood Pressure/ Stroke): Gastrointestinal (Ulcer/Hernia) Genitourinary (Kidney/Bladder/Liver diseases): Behavioral Health (Anxiety/Depression): Operations: Musculoskeletal (Arthritis/Neck/Back): Skin Conditions (Rashes/Eczema/Psoriasis) Previous Tobacco Use Other:	□Yes         □           □Yes         □           □Yes         □           □Yes         □           □Yes         □           □Yes         □           □Yes         □	No		
I certify that the information given by me is true and complete to the termination of employment. Also, I have received a copy of the privacy read it carefully. I am aware that the notice may be changed at any time www.Lifespan.org.	notice. It describes how	my health information n	nay be used or disclose	ed. I understand that I should
Signature:		<del> </del>	D ate:	//
Riemphealth\$\Important Forms\Pre-Employment Forms				Revised 3/2018





## Lifespan Employee and Occupational Health Services

### 2018 OSHA Respirator Mandatory Medical Questionnaire Regulated by OSHA Standard 1910.134

The following questions are require	ed per the (	OSHA Re	espira	tor St	andard in order to determine eligibility to wear a res	pirato	r.
Can you read in English (check one	e): Yes	s No	)	If n	ot, what language do you read in?		_
Name:					DOB:		
Job Title:					Work Extension:		
Department/Location:					Manager:		_
Check the type of Respirator you w	vill use:	N95 I	Dispos	sable	Other:		
Have you worn a respirator before	(check one	e): Ye	es	No	If yes, what type:		_
Directions: Please answer the follo	wing quest	tions by se	electi	ng eitl	her "yes" or "no" for each question.		
1. Do you currently smoke tobacco, o	or have you	ı smoked	tobac	eco in	the last month: Yes No		
2. Have you ever had any of the follo	wing cond	itions?		e.	Shortness of breath when washing or dressing yourself:	Yes	No
a. Seizures (fits):	_	Yes	No	f.	Shortness of breath that interferes with your job:	Yes	No
b. Diabetes (sugar disease):		Yes	No	g.	Coughing that produces phlegm (thick sputum):	Yes	No
c. Allergic reactions that interfere with	your breatl	hing: Yes	No	h.	Coughing that wakes you early in the morning:	Yes	No
d. Claustrophobic (fear of closed-in pla	ices):	Yes	No	i.	Coughing that occurs mostly when you are lying down:	Yes	No
e. Trouble smelling odors:		Yes	No	j.	Coughing up blood in the last month:	Yes	No
				k.	Wheezing:	Yes	No
3. Have you ever had any of the follo	wing pulm	onary or	lung		Wheezing that interferes with your job:	Yes	No
problems?					. Chest pain when you breathe deeply:	Yes	No
a. Asbestosis:	Yes	No		n.	Any other symptoms that you think may be related to		
b. Asthma:	Yes	No			lung problems:	Yes	No
c. Chronic bronchitis:	Yes	No					
d. Emphysema:	Yes	No			Have you ever had any of the following cardiovascul	lar or l	heart
e. Pneumonia:	Yes	No			oblems?		
f. Tuberculosis:	Yes	No				Yes	No
g. Silicosis:	Yes	No				Yes	No
h. Pneumothorax (collapsed lung):	Yes	No			$\varepsilon$	Yes	No
i. Lung Cancer:	Yes	No				Yes	No
j. Broken ribs:	Yes	No			Swelling in your legs or feet (not caused by walking):		No
k. Any chest injuries or surgeries:	Yes	No				Yes	No
<ol> <li>Any other lung problems that you've been told about:</li> </ol>	e Yes	No			High blood pressure: Any other heart problem that you've been told about:	Yes Yes	No No
4. Do you currently have any of the f	collowing sy	ymptoms	of	6.	Have you ever had any of the following cardiovascul	lar or l	hear
pulmonary or lung illness?					mptoms?		
a. Shortness of breath:	Yes	No		a.	Frequent pain or tightness in your chest:	Yes	No
b. Shortness of breath when walking fa				b.	Pain or tightness in your chest during physical activity:	Yes	No
on level ground or walking up a slig	ht			c.	Pain or tightness in your chest that interferes with your		
hill or incline:	Yes	No			job:	Yes	No
c. Shortness of breath when walking w	ith			d.	In the past two years, have you noticed your heart		
other people at an ordinary pace on					skipping or missing a beat:	Yes	No
level ground:	Yes	No		f.	Any other symptoms that you think may be related		
d. Have to stop for breath when walking	-				to heart or circulation problems:	Yes	No
at your own pace on level ground.	Vac	No					





## Lifespan Employee and Occupational Health Services

## 2018 OSHA Respirator Mandatory Medical Questionnaire Regulated by OSHA Standard 1910.134

7. Do you currently take medication for any of the following?			8. If you've used a respirator, have you ever had any of the following				
a. Breathing or lung problems:	Yes	No	problems?	_			
b. Heart trouble:	Yes	No	(If you've never used a respirator, skip	p and go	to question 9:)		
c. Blood pressure:	Yes	No					
d. Seizures (fits):	Yes	No	a. Eye irritation:	Yes	No		
			b. Skin allergies or rashes:	Yes	No		
			c. Anxiety:	Yes	No		
			d. General weakness or fatigue:	Yes	No		
			e. Any other problem that interferes				
			with your use of a respirator:	Yes	No		
9. Would you like to talk to th	he health	care professional who v	will review this questionnaire:	Yes	No		
to wear a protective respirator,	Williout a	my discrosure of crimical c	Jiagnoses.				
Signature			Date				
I have reviewed the OSHA Reemployee is (please check one			e Use Only questionnaire on the above named empl	loyee and	d certify that this		
Medically fit	t to perfo	orm job duties with use o	of a respirator.				
Medically fir	t with the	e following restrictions:_					
Not medical	ly fit to p	perform job duties with u	use of a respirator.				
HCP Signature			Date				



# **Employee and Occupational Health Services**

# **Location and Parking Information**

## **Bradley Hospital**

1011 Veterans Memorial Parkway Riverside, RI 02915 Phone: 401-432-1539

Parking is available in the visitor parking lot. Check in at front desk and ask the receptionist to let Employee and Occupational Health Services know you are there.

## **Newport Hospital**

11 Friendship Street Newport, RI 02840 Phone: 401-845-1245

Parking is available in the visitor parking lot. The Employee and Occupational Health Services office is in the MacLaurin building on the first floor. Please check in at the information desk for further instructions.

# Rhode Island Hospital - EOHS Office - Grads Dorm Building

593 Eddy Street
Providence, RI 02903
(for GPS directions – 110 Lockwood St. Providence, RI is the closest street address)
Phone: 401-444-4038

Parking is available in the Plain Street visitor parking lot; cross the street and walk towards the Grads Dorm Building (3-story brick building, stair case on the right side of building). Walk around to the front and enter the door marked "Employee & Occupational Health Services."

## The Miriam Hospital

164 Summit Ave Providence, RI 02906 401-793-3126

Street parking is available within walking distance to the hospital. The Employee and Occupational Health Services office is located on the 2<sup>nd</sup> Floor, Room 239. Please check in at the information desk for further instructions.



# I-9, Employment Eligibility Verification

LIST OF ACCEPTABLE I-9 DOCUMENTS

Provide Human Resources one UNEXPIRED document from **List A** 

OR

Provide Human Resources one UNEXPIRED document from **List B** AND one UNEXPIRED document from **List C** 

			A COMMENT HOME LIST C					
	LIST A		LIST B	LIST C				
	Documents that Establish Both Identity and Employment Authorization	)R	Documents that Establish Identity	ID	Documents that Establish Employment Authorization			
1.	U.S. Passport or U.S. Passport Card	1	. Driver's license or ID card issued by a	1.	A Social Security Account Number			
2.	Permanent Resident Card or Alien		State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address		card, unless the card includes one of the following restrictions:			
	Registration Receipt Card (Form I-551)				(1) NOT VALID FOR EMPLOYMENT			
3.	Foreign passport that contains a temporary I-551 stamp or temporary	L			(2) VALID FOR WORK ONLY WITH INS AUTHORIZATION			
	I-551 printed notation on a machine- readable immigrant visa	2	<ul> <li>ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or</li> </ul>		(3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION			
4.	Employment Authorization Document that contains a photograph (Form I-766)		information such as name, date of birth, gender, height, eye color, and address	2.	Certification of report of birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)			
5	For a nonimmigrant alien authorized	3	. School ID card with a photograph	2	Original or certified copy of birth			
٥.	to work for a specific employer because of his or her status:  a. Foreign passport; and b. Form I-94 or Form I-94A that has the following:  (1) The same name as the passport; and  (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.	4	. Voter's registration card	٥.	certificate issued by a State, county, municipal authority, or territory of the United States			
		5	. U.S. Military card or draft record					
		6	U.S. Coast Guard Merchant Mariner		bearing an official seal			
		7			Native American tribal document			
		Н	Card	5.	U.S. Citizen ID Card (Form I-197)			
			. Native American tribal document	6.	Identification Card for Use of			
		9	Driver's license issued by a Canadian government authority		Resident Citizen in the United States (Form I-179)			
			For persons under age 18 who are unable to present a document listed above:		Employment authorization document issued by the Department of Homeland Security			
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form	1	School record or report card					
		1	Clinic, doctor, or hospital record					
	I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		2. Day-care or nursery school record					

# Lifespan Human Resources

Coro Building, Coro East, 2nd Floor, Suite 2B 167 Point Street Providence, RI 02903

## **Parking**

**Coro parking garage**: enter the "Visitor and Patient" entrance located on Hoppin Street. Our receptionist will validate your parking.

**Street parking:** Metered parking is available on Hospital Street and Point Street.

## **Getting to Human Resources from the Coro garage**

**Option 1 (see blue path below)**: Take the stairs or elevators to the ground level of the garage, exit onto South Street, walk past Coro West on your left towards Coro East, the entrance will be on your left. Please check in at the Security desk.

**Option 2 (see green path below):** Walk through the breezeway located on the 3<sup>rd</sup> level of the garage near the elevators, continue through Coro West, follow signs to "Human Resources", continue through the wooden doors to Coro East, take elevators down to the 2<sup>nd</sup> Floor. Please check in at the Human Resources Reception desk.



Delivering health with care:



# Obtaining a <u>CPR-BLS certification</u> through the American Heart Association



#### Reasons to Obtain:

- · Current CPR-BLS card is expiring
- · Current CPR-BLS card is not certified by American Heart Association
- Getting certified for the first time

#### Instructions:

- Go to www.onlineaha.org
- Locate the "Find Course by Topic" search bar
- Select "Basic Life Support (BLS) for Healthcare Professionals"
- Register for \$28.50
- · Complete Part 1 online and print certificate
- Complete Parts 2 & 3 (Skills Training and Skills Test) in a Skills Station (bring your certificate).
- Find a local Skills Training and Skills Test (instructions below):

Use the "Find a Course" tool to locate an AHA Training Center in your area that offers classroom and skills sessions.



The BLS Instructor-led course teaches both single-rescuer and team basic life support skills for application in both prehospital and in-facility environments, with a focus on High-Quality CPR and team dynamics.



# Pre-Employment Drug and Nicotine Testing

Lifespan is committed to ensuring a safe and healthy workplace for its patients, employees, and visitors. Toward this end, Lifespan does not hire users of tobacco products, and has established a pre-employment drug and nicotine policy for candidates who have received a conditional offer of employment.

#### Instructions:

Please present the **lab slip attached in your welcome email** to one of the Lifespan Laboratories listed below within seven (7) days of accepting a conditional offer of employment from Lifespan. Laboratory professionals will collect a urine sample in a confidential environment according to the procedures established by the laboratory. A negative pre-employment drug and cotinine screen result is a requirement of employment.

Lifespan Laboratories

Telephone: 401-793-4242 or 1-800-980-4244, option 3

Fax: 401-793-4234

#### 1. Rhode Island Hospital

Ambulatory Patient Center (APC)

110 Lockwood St.

Providence, RI 02903

Hours: Monday-Friday from 7 a.m. through 3 p.m.

The lab is located on the first floor of the APC building across from Registration.

Parking: https://www.lifespan.org/locations/ambulatory-patient-center-apc-building-rhode-island-

hospital-110-lockwood-street/parking-information for parking information

#### 2. The Miriam Hospital

Fain Building

Second floor

164 Summit Avenue

Providence, RI 02906

Hours: Monday-Friday from 8 a.m. through 3 p.m.

The lab is located on the second floor of the Fain building.

Parking: https://www.lifespan.org/locations/fain-building-miriam-hospital-outpatient-surgicenter-

summit-ave-5th-street/parking-information for parking information

#### 3. Newport Hospital

11 Friendship St.

Newport, RI 02840

Hours: Monday-Friday from 7 a.m. through 3 p.m.

The lab is located in the main lobby behind Registration.

Parking: https://www.lifespan.org/locations/newport-hospital-20-powel-avenue/parking-information for

parking information

# NURSING APPLICANTS HIRED INTO POSITIONS REQUIRING A RI STATE NURSE LICENSE ONLY:

#### IMPORTANT NOTICE FROM THE STATE OF RHODE ISLAND

Effective February 19, 2012 all nursing applicants hired into positions requiring a RI State Nurse License are required to undergo a **National Crime Information Center (NCIC) Fingerprint** check prior to entering into employment.

#### Instructions:

All nursing applicants seeking employment must go to the RI Attorney General Customer Service Center located at 4 Howard Avenue, Cranston, RI 02920. The office is open Mon-Fri from 8:30am – 4:00pm; phone: 274-4400.

Complete and bring the Fingerprinting Form (see next page) to the Attorney General's Office <u>before</u> <u>your start date</u> along with a photo ID that includes your date of birth, such as a driver's license. Please bring your offer letter with you as well.

The nurse applicant is responsible for payment of the national fingerprint check (\$35). This must be paid by check or money order (no cash). You must notify the Attorney General's office that you are a nurse applicant seeking employment with Lifespan and request a copy of the NCIC is forwarded to Lifespan Human Resources Department.

#### **TEACHERS ONLY:**

#### Instructions:

All Teachers seeking employment must go to the RI Attorney General Customer Service Center located at 4 Howard Avenue, Cranston, RI 02920. The office is open Mon-Fri from 8:30am – 4:00pm; phone: 274-4400.

Complete and bring the Fingerprinting Form (see next page) to the Attorney General's Office <u>before</u> <u>your start date</u> along with a photo ID that includes your date of birth, such as a driver's license. Please bring your offer letter with you as well.

Teachers are responsible for payment of the national fingerprint check (\$35). This must be paid by check or money order (no cash). You must notify the Attorney General Customer Service Center that you are a Teacher applicant seeking employment with Lifespan and request a copy of the NCIC is forwarded to Lifespan Human Resources Department.

Results must be satisfactory and in compliance with our guidelines.

Any offer is contingent upon a satisfactory outcome of the results and/or must be in compliance with out Background Check Investigation standards.

Please be advised that this is a requirement in addition to Lifespan's existing background check requirement through ADP, our background check administrator. Lifespan Human Resources

Delivering health with cares

# **FINGERPRINT FORM**

\* BCI DOES NOT ACCEPT CASH PAYMENTS \*

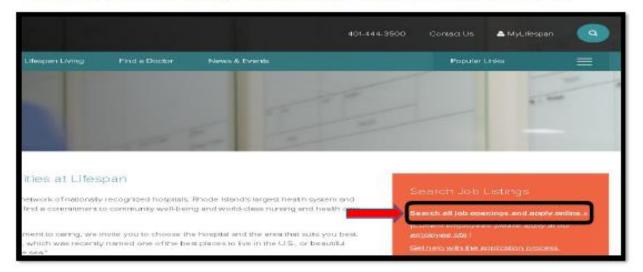
MAKE CHECKS/MONEY ORDER	RS PAYABLE TO: <b>BCI.</b> THERE IS A	A CREDIT CARD S	URCHARGE \$0.60-\$1.20				
FIRST NAME	LAST NAME	(Maio	len Name)				
/ /		( )					
Date of Birth	Place of Birth (State if in the U.S or Country)	Tele <sub>f</sub>	phone Number				
Social Security Number		☐ Male	☐ Female				
Current Address (If different than	address on ID)						
	\$35.00 DOLLARS						
■ Twin River Lotter *Occupation /	ry <b>D</b> Tiverton Lottery		es/Store lottery Address of Store				
☐ CARE GIVER OR PURCH	ASER – Marijuana 🛮 DBR	CULTIVATIO	N – Marijuana/HEMP				
Precious Metals	Tools and Electroni	cs 🗖 DB	R- Burglar Alarm				
■ Security business or *Name & Address of business			aycare OWNER & Address of Daycare				
■ RN- Nursing New Employer ■ RI Nursing License Schoot *Name of Hospital *Name of Schoot *Nam							
☐ Religiou	s Organization	outh Protectio	n Act				
**NAME OF FACILITY	/JOB**						
	\$40.00 Dollars						
☐ SECURITY: Name of security guard company							
□ FIREFIGHTER(NEED CONDITIONAL LETTER OF EMPLOYMENT)							

# Steps to Complete Pre-Onboarding Tasks

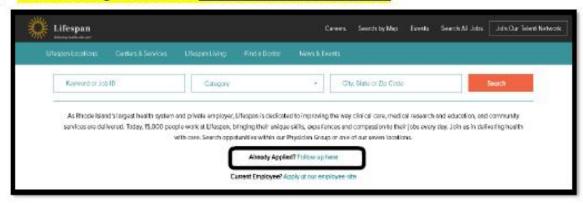
Go to Lifespan.org, select the Popular Links to the right-hand side selecting Careers



2. In the next screen to the right-hand side select Search all job openings and apply online

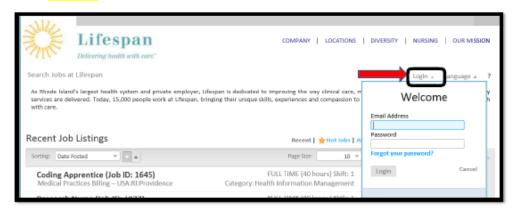


3. In the following screen choose Already Applied? Follow up here



# Steps to Complete Pre-Onboarding Tasks

 At the Lifespan Job Posting page select the Login section and enter your user ID (it should be the email which was used to create your account). If you forget your password chose forgot password.



Once logged into your profile select My Applications.



Find the position you were offered and to the left side will be a link titled My Tasks, click that link to start your tasks.



- 7. Start and complete your tasks
- 8. Personal Information Form Task
  - · The "identification number" field is your social security number
- 9. Employment Verification el9 Task
  - Select the "click here" and complete the section 1

All tasks will have a green check mark next to them if you have done them correctly. You will also see a bar that says you did 100% at the bottom of the page.



# Frequently Asked Questions



Whom do I contact for my WORK SCHEDULE AND UNIFORM (if applicable)? Please contact your manager or supervisor.



## When can I obtain my EMPLOYEE ID BADGE?

You may obtain your badge once you receive a clearance form from Employee and Occupational Health Services AND you have received your employee ID number from your onboarding coordinator in Human Resources.



#### When will I receive my EMPLOYEE ID NUMBER and LIFESPAN EMAIL ADDRESS?

Prior to your start date, your onboarding coordinator will send you your employee ID number (a sixdigit number) and your Lifespan email address and login information. You can sign into your email on your first day of employment or any time afterwards.



## When can I sign up for DIRECT DEPOSIT?

You can sign up for direct deposit by logging into your Lifeworks Employee Space on your first day of employment or any time afterwards. Please note it may take to 2-3 pay periods before your paycheck will be directly deposited into your account. Until the direct deposit takes effect, you should expect to receive a "live" paycheck delivered to your address on file with Lifespan. For more information on how to sign up for Direct Deposit, please visit Lifespan intranet at https://intranet.lifespan.org/department-sites/ask-payroll



## When do I elect my TAX WITHHOLDINGS?

You can elect your tax withholdings any time after your start date. The Form W-4 can be obtained by logging into your Lifeworks Employee Space, clicking on "My Pay ADP Portal" and then accessing the Pay & Taxes tab, Tax Withholding link.



#### When can I enroll in BENEFITS?

If you are a benefit eligible employee, you can enroll in Benefits once you receive your welcome email from HRsolutioncenter@Lifespan.org with instructions to make your initial benefit elections online. This email will be sent to your Lifespan email and will arrive on the first or second Friday following your start date. Please contact HRsolutioncenter@Lifespan.org if you do not receive this email within two weeks of your start date.



## What can I expect at NEW EMPLOYEE ORIENTATION?

All Lifespan employees are required to attend New Employee Orientation within 30 days of their start date. You will learn more about our organization including our Mission, History and Shared Values of Compassion, Accountability, Respect and Excellence. You'll also have the opportunity to meet new colleagues. Orientation begins promptly at the specified start time. Please allow time for parking and arrive at least several minutes before the program begins to complete registration. Dress code is business casual OR uniform/scrubs (no jeans). Light refreshments will be provided.



# **Employee Resources**

#### For questions regarding benefits and general HR questions:

HR Solution Center

Phone: 401-444-5265 Fax: 401-444-5374

Email: HRSolutionCenter@lifespan.org

#### For questions related to IT & computer issues:

**Help Desk** 

Phone: 401-444-6381 https://lifespan.saasit.com/

# For assistance with tax forms (i.e. W-4), direct deposit, WorkBrain issues and for general Payroll related questions:

**Payroll** 

Phone: 401-444-4721

Email: askpayroll@lifespan.org http://intra.lifespan.org/askpayroll/

#### Your Secure Electronic Health Record:

#### MyLifespan

My Lifespan is your window into your electronic health record. It is part of LifeChart, Lifespan's electronic health record system, which allows us to create and maintain a single record for each of our patients.

https://www.lifespan.org/mylifespan

#### Security, Parking Offices, ID badge information:

Coro Building: 401-793-8116 Bradley: 401-432-1380 Gateway: 401-724-8400

Newport Hospital: 401-845-1296

RI Hospital: 401-444-5221

The Miriam Hospital: 401-793-2700



#### Lifespan Shuttle System

Track hospital shuttles at RIH and TMH on your phone. RideSystems, a free app, features tracking using Google Maps, so riders can see where the shuttle is and when it will arrive at each location. The app also includes route maps, alerts and updates.

